



International Centre for Trade Transparency & Monitoring





# GOING ABROAD:

Foreign Direct Investment for Businesses Looking to Expand Internationally

> Author James S. York Edited by Abdallah Nassereddine Contributions by Ron Nolasco Forward by Jan Larsson, Business Sweden

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#### ABOUT BUSINESS SWEDEN

Business Sweden is jointly owned by the Swedish state and the Swedish business sector with a mandate and a mission to help international companies gain access to the Swedish market and help domestic ones utilise it as a platform for expansion.

With a holistic approach, Business Sweden offer both hands-on support, strategic and practical expertise.

Business Sweden has approximately 500 employees and 44 offices across Europe, Americas, Middle East & Africa, and Asia Pacific They have a unique capability to create access where access is hard to get, both in Sweden and internationally.

In short, Business Sweden help companies turn opportunities into reality.

Read more about our services at <u>www.business-sweden.com</u>

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#### ABOUT THE INTERNATIONAL TRADE COUNCIL

The International Trade Council stands as a unique entity in the world of commerce, distinguished by its non-lobbying, peak-body status. Functioning as an international chamber of commerce / trade association, it holds a special focus on facilitating various aspects of international trade, thereby serving as a cornerstone for organizations navigating the complex landscape of global business. Unlike lobbying organizations, which may push for specific policy changes, the Council's mission is centered around informational support, advocacy, and resource sharing.

One of the key areas where the International Trade Council excels is in aiding organizations with Foreign Direct Investment (FDI). In today's interconnected world, where businesses frequently span borders, understanding the nuances of FDI is crucial. The Council offers expert guidance and resources to make these often-complex transactions smoother, reducing the risks involved and enhancing the rewards.

Another vital aspect of the Council's work lies in helping businesses overcome technical barriers to trade. With a plethora of regulations, certifications, and standards varying from country to country, many organizations find themselves in a maze when attempting to comply with international requirements. The Council serves as a reliable guide in this respect, providing insights, data, and best practices to streamline the process and avoid pitfalls.

The Council is committed to advancing education in international trade. Recognizing that knowledge is the first step towards equitable and effective trading relationships, the organization offers a variety of educational programs, seminars, and workshops. These initiatives are designed to equip businesses and individuals with the skills they need to navigate the complexities of global commerce.

Moreover, the International Trade Council plays an active role in promoting equitable trade conditions amongst nations. This focus ensures that the benefits of international trade are distributed more evenly, and smaller or developing nations are not left at a disadvantage. The organization leverages its influence to advocate for policies that encourage fair trade, thereby contributing to more balanced global economic growth.

Acting as a facilitator, the Council organizes a wide array of networking events, webinars, and conferences related to international trade. These platforms serve as fertile ground for building relationships, sharing expertise, and discussing emerging trends and challenges. Whether you're a seasoned exporter or a local business looking to venture into international markets, the Council offers invaluable opportunities to connect and learn.

Read more about our services at <u>www.tradecouncil.org</u>



International Centre for Trade Transparency & Monitoring

#### ABOUT THE INTERNATIONAL CENTRE FOR TRADE TRANSPARENCY

The International Centre for Trade Transparency Limited (ICTTM) is a subsidiary of the International Trade Council and works to foster transparency and adherence to compliance within the realm of international trade. The organisation is deeply engaged in the creation and deployment of innovative AI-driven tools, designed to analyze, navigate and map global supply chains

The ICTTMs sophisticated technology is instrumental in pinpointing various risk factors within supply chains. These include potential areas of fraud, diversions in the supply chain, payment and supplier risks, sanctions liabilities, threats linked to environmental catastrophes, and violations of human rights. Furthermore, ICTTM's tools extend beyond risk management. They are crafted to map the complex landscape of supply chains, assist companies in discovering untapped markets, predict trends in market growth and stability, and ascertain the specific requirements needed for products to penetrate diverse markets around the world.

Through their unwavering commitment to technological advancement and innovation, ICTTM is not only responding to the current demands of global trade but actively shaping its future, ensuring a more transparent, secure, and efficient international trade ecosystem.

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### Foreword

#### By Jan Larsson. Chief Executive Officer, Business Sweden

#### Sweden is a hotspot for foreign direct investments

Sweden is a small nation packing a big punch in the areas of innovation, digitalisation, and sustainability - offering an ideal climate for developing, testing, and scaling up products for global reach. Business Sweden connects Swedish companies with the world to make an impact that matters.

And Sweden's impact on the global stage is tangible: A recent tweet by Anand Mahindra, Chair of Mahindra Group, said: **"Sweden's population is less than 11 million. Half of the Mumbai Metro region!** Yet this tiny country has created iconic global corporations like Ericsson, Volvo, Saab, and even Spotify through cutting-edge innovation. What's their secret?"

**The answer?** Swedish companies are at the cutting-edge of energy, green batteries, transport, healthcare, and manufacturing - and understand that sustainability is good for the planet, business, and shareholders.

But as Mr Mahindra expressed, we are a small country with an open economy that relies on foreign markets and foreign direct investment (FDI). By bringing in capital, expertise, and global networks, our internationalised business sector contributes to growth and employment, allowing Sweden to stay at the forefront of global competition. The presence of foreign companies in Sweden puts pressure on Swedish companies to grow and innovate.

Sweden and Swedish companies is very much in the lead on innovation and digitalisation. The Swedish "triple helix"-tradition of cooperation between government, business and academia is key to success for our society in general and our innovation system in particular. We have a unique combination of strengths and competitive advantages, not least in the green transition. The fact that Sweden has the EU's highest share of renewable energy is often referenced internationally – but that's just the starting point.

Sweden provides foreign investors a future-proof environment for doing business and we offer a platform – our springboard if you will – for going green and digital. By setting up operations in Sweden, international companies can create their own blueprint for transformation, and then take it global.

We have truly become a hotspot for foreign direct investments. Sweden proves that the green transition is not a pipe dream or wishful thinking and by investing here, international companies can gain a bit of that star dust. But more importantly, they can accelerate change in their own organisations and have a positive influence on their customers and global supply chains.

Foreign direct investment forms a backbone of the Swedish economy, as evidenced by the fact that foreign companies account for nearly half of Sweden's merchandise exports. With our investment-friendly climate, we can compete for capital and expertise on the global stage.

Business Sweden has the unique purpose to help Swedish companies internationalise and find new markets – and support international companies invest in Sweden. This assignment is constantly inspiring given the unprecedented demand for solutions, technology, and expertise needed to be competitive in the green transition.

Consumers, investors, and legislators will only accept the best when making informed decisions on climate-friendly products and, despite its size Sweden, has many disruptive technologies already changing the world.

With offices and local teams in over 40 markets, we use our networks and knowledge to connect new tech from Sweden with markets around the world. Partner with us and we will help you with everything from strategic advice to practical resourcing and sales assistance as you expand.

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## An Introduction to Foreign Direct Investment (FDI)

#### What is Foreign Direct Investment (FDI)?

Foreign Direct Investment (FDI) is a type of investment where a company or individual from one country invests in a business located in another country. FDI can encompass a variety of activities, including manufacturing, marketing, and research and development, and it can take many different forms, such establishing a subsidiary or buying or co-owning a foreign business. Developing a long-term relationship with the foreign company and exerting extensive control over its management and operations are key components of this type of investment.

#### Why Foreign Direct Investment (FDI) is important

Foreign Direct Investment (FDI) is an essential component for both enterprises and nations alike. Businesses have the chance to grow and become more competitive by having access to new markets, resources, and technologies through global expansion. FDI also aids host nations by promoting economic growth, creating jobs, raising productivity, and bringing in new intellectual property, resources and skills.

#### Benefits to Businesses Looking to Expand

#### Access to new markets

FDI enables businesses to enter new markets and reach new customers. By investing in a foreign market, businesses can establish a local presence and gain insights into local customers, competitors, and business practices. This can help businesses develop products and services that better meet the needs of local customers.

#### Access to resources

FDI can also provide businesses with access to new resources, including labor, raw materials, and technology. This can help businesses improve their supply chain efficiency and competitiveness, while also reducing costs.

#### **Diversification**

FDI can help businesses diversify their operations and reduce their exposure to risk. By operating in multiple markets, businesses can spread their risk across different regions and reduce their dependence on any one market.

#### Increased profitability

FDI can also lead to increased profitability for businesses. By investing in a foreign market, businesses can take advantage of lower costs, such as labor and raw materials, and benefit from new revenue streams.

#### Improved competitiveness

FDI can improve a business's competitiveness by enabling it to learn from best practices in the host market and apply those practices to its own operations. This can lead to improvements in productivity, quality, and innovation.

#### **Brand recognition**

FDI can also help businesses build their brand recognition and reputation in new markets. By establishing a local presence, businesses can increase their visibility and credibility in the host market, which can lead to increased sales and market share.

#### **Government incentives**

In some cases, governments offer incentives to businesses that invest in their country, such as tax breaks or subsidies. This can make FDI a more attractive option for businesses looking to expand abroad.

#### Benefits to the Host Country / Economy

Foreign direct investment (FDI) can provide significant benefits to host countries or economies that receive the investment. Here are some reasons why:

#### Increases capital and economic growth

FDI can provide host countries with much-needed capital to develop their infrastructure, expand their businesses, and create jobs. This can lead to increased economic growth and development, as well as improved living standards for the population.

#### Transfer of technology and knowledge

When foreign companies invest in a host country, they often bring with them new technologies and knowledge, which can help to improve the productivity and competitiveness of local firms. This can lead to the creation of new industries and the development of new skills in the local workforce.

#### Boosts exports and trade

FDI can help host countries to increase their exports and improve their trade balance. When foreign companies invest in a host country, they often use local suppliers and hire local workers, which can help to stimulate demand for local goods and services.

#### Increases competition and innovation

FDI can help to increase competition in the local market, which can lead to improved quality, lower prices, and greater innovation. This can benefit both consumers and local firms, which are forced to improve their products and services to remain competitive.

#### Enhances human capital

FDI can provide host countries with opportunities for training and development, which can help to enhance the skills and knowledge of local workers. This can lead to increased productivity and competitiveness in the local workforce, as well as improved employment prospects for workers.

#### Encourages policy reforms

Host countries may need to improve their policies and regulations to attract FDI, such as reducing barriers to entry or improving intellectual property rights. This can lead to broader policy reforms that benefit the economy as a whole.

#### **Types of Foreign Direct Investment (FDI)**

#### Horizontal FDI:

- Refers to when a company invests in a foreign country to produce the same goods or services it produces in its home country.
- The aim is to penetrate new markets, access raw materials, and/or gain access to skilled labor.
- Differs from other forms of FDI because it involves the same product or service being produced in different locations.

#### Vertical FDI:

- Refers to when a company invests in a foreign country to produce intermediate goods or services that are used in the production process of the company's final product.
- Can be classified into two types: backward and forward.
- Backward vertical FDI involves investing in a foreign country to acquire raw materials or other inputs, while forward vertical FDI involves investing in a foreign country to gain access to distribution channels or customers.
- Differs from other forms of FDI because it involves a company investing in a different stage of the production process.

#### **Conglomerate FDI:**

- Refers to when a company invests in a foreign country in a completely different industry or market than its current operations.
- The aim is to diversify the company's operations and reduce risk.
- Differs from other forms of FDI because it involves a company investing in a completely different industry or market.

#### Platform FDI:

- Refers to when a company invests in a foreign country to use it as a base for its regional or global operations.
- The aim is to take advantage of lower costs, favorable tax policies, and/or proximity to other markets.
- Differs from other forms of FDI because it involves a company using the foreign country as a base for its regional or global operations, rather than producing goods or services for sale in that country.

#### Potential Risks and Disadvantages of FDI

Foreign direct investment (FDI) can provide companies with opportunities for growth and expansion into new markets, but it also carries some risks and disadvantages. Below are some of the potential risks and disadvantages of FDI for companies expanding abroad:

- Political instability and regulatory changes in the host country can create uncertainty and unpredictability for foreign investors.
- Cultural differences and language barriers can make it challenging for companies to navigate the new market and build strong relationships with local stakeholders.
- Economic instability and fluctuations in currency exchange rates can affect the profitability of investments and create financial risks for foreign investors.

- Increased competition from local firms in the host country can make it difficult for foreign investors to achieve the desired market share and profitability.
- Legal risks and challenges, such as intellectual property violations or contract disputes, can be more complex and difficult to navigate in a foreign legal system.
- Operational risks, such as supply chain disruptions or labor disputes, can arise in the host country and impact the performance of foreign investors.

Some of the potential risks and disadvantages that FDI can bring to host countries:

#### Dependency

When a host country becomes too dependent on foreign investment, it can become vulnerable to changes in the global economy. For example, a decrease in foreign investment can lead to a decrease in jobs and economic growth, which can have a negative impact on the host country.

#### Loss of control

FDI can give foreign companies a level of control over the host country's economy, which can be seen as a loss of sovereignty. Foreign investors may prioritize their own interests over the interests of the host country, which can lead to policies that are not in the best interest of the host country.

#### **Competition**

FDI can bring increased competition to host countries, which can be difficult for local companies to compete with. Local companies may struggle to keep up with the resources and technology of foreign companies, which can lead to job losses and economic decline.

#### **Environmental concerns**

Some foreign companies may prioritize profits over environmental concerns, which can lead to environmental damage in the host country. This can have long-term negative impacts on the environment and the health of the host country's citizens.

#### Cultural impacts

FDI can bring foreign cultures and values to the host country, which can lead to cultural clashes and a loss of traditional values. Host countries may struggle to maintain their own cultural identity and traditions in the face of foreign influence.

#### Labor issues

Foreign companies may bring in their own workers instead of hiring local workers, which can lead to job losses and a lack of investment in the host country's labor force. This can have negative impacts on the host country's economy and social stability.

## Why Go Abroad: Benefits of FDI for International Firms

A company might consider investing abroad for several reasons, including expanding its customer base, taking advantage of lower labor and production costs, gaining access to natural resources, reducing dependence on domestic markets, and seeking higher returns on investment. These potential benefits can be attractive to companies seeking growth and expansion opportunities.

#### Reasons companies invest abroad

#### Increased competition and saturation in domestic markets

When a company faces intense competition and market saturation in their domestic market, they may consider investing abroad as a way to diversify their revenue streams and mitigate the risk of relying solely on one market.

#### Access to new markets and customers

Investing abroad can provide a company with access to new markets and customers, allowing them to expand their reach and grow their customer base. By tapping into new markets, companies can increase their revenue and profits, while also reducing their dependence on a single market.

#### Potential for increased profitability and growth

Companies may invest abroad to take advantage of the potential for increased profitability and growth in foreign markets. By expanding their business globally, companies can increase their customer base and revenue, which can lead to increased profits and growth.

#### Diversification of business and risk reduction

Investing abroad can provide a company with diversification of their business, which can help to mitigate risks associated with operating in a single market. By spreading their business across multiple markets, companies can reduce their reliance on any one market, which can help to protect them from market-specific risks, such as economic downturns or changes in government policy.

#### Potential risks for businesses going abroad

- Political instability and regulatory changes can significantly impact foreign direct investment in the host country. This can lead to uncertainty and unpredictability for foreign investors, making it difficult for them to plan and make long-term investment decisions. Political instability can also create challenges in the form of changing regulations, tariffs, or taxes, which can negatively impact profitability and disrupt supply chains.
- 2. Cultural differences and language barriers are also risks that companies face when investing abroad through FDI. Companies must navigate the new market and build relationships with local stakeholders, such as customers, suppliers, and employees. Language and cultural barriers can create challenges in communication, negotiation, and building trust, which are critical for long-term success in the host country.
- Economic instability and fluctuations in currency exchange rates can affect the profitability of investments and create financial risks for foreign investors. For instance, sudden currency devaluation can erode profit margins, while economic downturns can decrease demand for goods and services, leading to lower sales and revenues.
- 4. Increased competition from local firms in the host country is another risk faced by foreign investors. Local firms may have established brand recognition, customer loyalty, and lower costs of production, making it challenging for foreign investors to compete effectively. In such cases, foreign investors may need to adjust their business strategies, such as pricing, marketing, or product differentiation, to capture market share and achieve profitability.

- 5. Legal risks and challenges are also common for foreign investors. Differences in legal systems, contract enforcement, and intellectual property protection can make it more difficult for foreign investors to navigate and protect their interests. Contract disputes, patent violations, or corruption can lead to financial losses and reputational damage for foreign investors.
- 6. Operational risks, such as supply chain disruptions or labor disputes, are also challenges faced by foreign investors. Unforeseen events such as natural disasters or political protests can lead to supply chain disruptions or business interruptions. Labor disputes or social unrest can also negatively impact the performance of foreign investors in the host country, leading to delays or lost productivity.

#### Assessing readiness for international investment

Assessing a company's readiness for foreign direct investment or expansion abroad through investment is crucial to ensure success in the global market. The following points should be considered in assessing the company's readiness for FDI.

**First**, the company should evaluate its financial and operational resources, including cash reserves, access to capital, and ability to manage foreign currency risks. When evaluating its financial and operational resources, a company should follow these steps:

- 1. Conduct a ratio analysis to evaluate various aspects of the company's financial statements, including liquidity, solvency, profitability, and efficiency.
- 2. Review the company's financial position, which is defined by its assets, liabilities, and shareholder equity.
- 3. Analyze the company's cash flow to determine its working capital, which is the amount of money available for day-to-day operations.
- 4. Assess the company's ability to manage foreign currency risks and consider strategies to mitigate these risks, such as hedging or diversifying currency exposures.

- 5. Evaluate the company's access to capital and potential sources of funding, such as bank loans, equity financing, or government grants.
- 6. Monitor the company's financial health regularly, using financial controls to track and manage financial resources.

**Second**, the company should conduct an analysis of market in the target countries, including demand, competition, demand, infrastructure, and political stability.

When a company is evaluating its organizational culture and preparedness for cross-cultural communication and management as part of its foreign direct investment plan, it should take the following steps:

- 1. Conduct a cultural assessment to evaluate the company's specific expectations, experiences, philosophies, mission, and values that set the tone for stakeholder behavior.
- 2. Assess the current organizational culture to determine whether it aligns with the company's goals for foreign direct investment.
- 3. Identify core values that describe how group members should treat one another, how employees can expect to be treated, and what central values everyone at the company shares.
- 4. Engage cross-functional teams to uncover data points that signal how the culture is performing, such as productivity metrics, employee tenure length, and the time it takes to fill a role.
- 5. Determine the company's preparedness for cross-cultural communication and management by evaluating factors such as language proficiency, intercultural competence, and experience working with people from different cultures.
- 6. Ensure that company leaders model the culture they want employees to emulate.
- 7. Patience, as changing organizational culture takes time and dedication.

**Third**, the company should evaluate its organizational culture and preparedness for cross-cultural communication and management. This includes assessing the company's existing cross-cultural competencies, identifying areas of improvement, and developing a plan for cross-cultural training and support for employees.

#### Steps to take to become foreign direct investment ready

To become FDI ready, businesses must take several critical steps to ensure that they are wellpositioned to expand their operations abroad. One of the first steps businesses should take is to establish a clear international strategy and goals. This includes identifying target markets and defining objectives for market penetration, growth, and profitability. With clear goals in place, businesses can then develop a comprehensive plan for achieving their objectives.

Another key step in becoming FDI ready is building relationships and networks in target countries. This involves researching potential partners, suppliers, customers, and other key stakeholders in the target market, and developing strategies for building and maintaining relationships with them. In addition to building relationships, businesses must also develop a strong understanding of local regulations and customs. This includes researching local laws and regulations related to business operations, taxation, labor, and other key areas, as well as understanding cultural norms and practices that may impact business operations.

Finally, businesses should build a strong internal team with experience in international business. This includes hiring staff with language skills, cultural awareness, and experience working in international markets, as well as providing ongoing training and development opportunities for existing employees. Having a strong team in place can help businesses navigate the challenges of doing business abroad, including language barriers, cultural differences, and complex regulatory environments.

## Analyzing the Market and Identifying Opportunities for FDI

#### Market research methods

When a company is considering investing in a foreign market, it is important to conduct thorough market research to identify potential opportunities and prioritize which market(s) to enter first. There are a variety of market research methods that a company can utilize to gather the necessary information to make informed decisions.

One method is primary research, which involves collecting data directly from potential customers or stakeholders in the target market. This can be done through methods such as surveys, interviews, and focus groups. Primary research allows companies to gather specific information tailored to their needs and goals, and can provide valuable insights into consumer preferences, behaviors, and needs in the target market.

Another method is secondary research, which involves analyzing existing data and research collected by others, such as government reports, industry publications, and academic studies. This can provide a broader understanding of the market, including market size, trends, and competitive landscape, and can help identify potential opportunities and challenges in the target market.

In addition to these traditional research methods, there are also newer tools and techniques available, such as social media monitoring and web analytics. These methods can provide real-time insights into consumer sentiment and behavior, and can be useful for identifying emerging trends and opportunities in the market.

To properly analyze and prioritize which market(s) to invest in first, a company may want to use a combination of these research methods, depending on the specific goals and needs of the company. It may also be helpful to develop a scoring methodology or criteria to compare different markets and evaluate which ones are the most attractive for investment. This could include factors such as market size, growth potential, competition, regulatory environment, and cultural fit. By

gathering and analyzing this information, companies can make informed decisions about which markets to prioritize for their foreign direct investment efforts.

#### Types of data to collect

Below is a table of the types of data that a company might collect when scoring different foreign markets against each other in consideration of foreign direct investment:

Type of Data	Description					
Market Size	The size of the market and its potential for growth. This can be measur					
	by population size, GDP, and other economic indicators.					
Market Share	The company's potential to gain a significant portion of the marke					
	compared to competitors.					
Infrastructure	The quality and availability of transportation, communication, and energy					
	infrastructure in the market. This can include roadways, airports, ports,					
	broadband networks, and power grids.					
Political Stability	The stability of the political climate in the market, including the					
	government's stance on foreign investment and regulations on businesses.					
	This can be measured by looking at factors such as political institutions,					
	corruption, and rule of law.					
Cultural	The potential cultural differences that may impact the business's ability to					
Differences	operate in the market, including language barriers, cultural norms, and					
	customs.					
Labor Market	The availability of skilled labor and the cost of labor in the market, including					
	minimum wage laws and labor regulations.					
Legal	The legal environment of the market, including the ease of doing business,					
Environment	the legal system, and regulations that may impact the company's operations.					
Competitive	The level of competition in the market, including the number and strength					
Landscape	of existing competitors, and the potential for new competitors to enter the					
	market.					
Market Trends	The current and potential future trends in the market, including consumer					
	behavior, technology, and economic changes.					

Exchange Rates	The value of the local currency compared to the company's home currency			
	and potential fluctuations in exchange rates.			

It is important to note that this is not an exhaustive list, and a company may collect additional types of data depending on their specific needs and goals.

#### **Finding the Right Partners**

When expanding into a new overseas market, finding the right partners can be crucial to a company's success. There are various types of potential partners a company might consider, such as acquisition targets, business partners, customers, suppliers, investors, and industry associations. This chapter will outline how to find each type of potential partner and ensure that a company chooses the best partner for its needs.

#### Acquisition Targets

When looking for acquisition targets, companies might start by identifying competitors in the target market. They can research the industry, attend trade shows and events, and network with industry professionals. Once potential targets are identified, they can be evaluated based on factors such as their financial health, market position, customer base, and potential synergies with the acquiring company.

#### **Business Partners**

Finding the right business partner can be critical to a company's success in a new market. Companies can identify potential partners by researching industry associations, attending trade shows and events, and networking with industry professionals. They can also seek referrals from other companies operating in the target market. When evaluating potential partners, companies should consider factors such as their reputation, experience, expertise, and cultural fit.

#### **Suppliers**

Finding reliable suppliers is critical for companies that rely on external resources to manufacture their products or deliver their services. Companies can identify potential suppliers by researching industry associations, attending trade shows and events, and networking with industry professionals. They can also seek referrals from other companies operating in the target market. When evaluating potential suppliers, companies should consider factors such as their quality standards, delivery times, and cost-effectiveness.

#### **Customers**

Identifying potential customers in a new market can be a challenging task. Companies can start by conducting market research to understand the needs and preferences of the target market. They can also leverage their existing customer base and seek referrals from other companies operating in the target market. When evaluating potential customers, companies should consider factors such as their purchasing power, brand loyalty, and market share.

#### **Investors**

Identifying potential investors can be crucial for companies that need external funding to finance their expansion into a new market. Companies can identify potential investors by researching venture capital firms, attending investor conferences, and networking with industry professionals. When evaluating potential investors, companies should consider factors such as their investment track record, investment criteria, and alignment with the company's values and goals.

#### Industry Associations

Industry associations can be valuable partners for companies that need to navigate the regulatory and business environment of a new market. Companies can identify industry associations by researching relevant trade associations, attending trade shows and events, and networking with industry professionals. When evaluating potential industry associations, companies should consider factors such as their reputation, membership base, and level of engagement in industry advocacy.

#### Identifying potential acquisition targets

Identifying and selecting potential business acquisition targets in a foreign jurisdiction requires a thorough and deliberate process. Below is a list of steps that companies can follow to identify and select potential acquisition targets in a foreign jurisdiction:

#### Research the market

Conduct extensive research to gain a clear understanding of the market dynamics, industry trends, and regulatory environment in the foreign jurisdiction. This will help you identify potential acquisition targets that align with your business goals.

#### Determine your criteria

Define your criteria for identifying potential acquisition targets. This could include target revenue and income, target location(s), market segment, and any other "must-haves".

#### Identify potential acquisition targets

Use your research to identify potential acquisition targets that meet your criteria. You can do this by searching through industry publications, business directories, and databases of companies in the foreign jurisdiction. You can also ask your existing network of contacts for recommendations.

#### Segment potential customers

Segment your potential customers into groups based on demographic, geographic, psychographic, and other factors. This will help you better understand their needs and preferences and how they fit with the offerings provided by the potential acquisition targets.

#### Evaluate potential acquisition targets

Conduct a thorough evaluation of potential acquisition targets using an acquisition due diligence checklist. This will help you identify any potential risks or issues with the target, as well as any opportunities for growth or expansion.

#### Identifying potential business partners

- 1. Conduct research on the foreign market to identify potential partners. This can include using online directories, attending trade shows, and networking with local business associations.
- 2. Evaluate potential partners based on factors such as their experience, reputation, financial stability, and cultural fit. You can also consider conducting background checks or due diligence to verify their credentials.
- 3. Narrow down your list of potential partners and initiate contact. This can include sending an email, making a phone call, or scheduling a meeting in person.
- 4. Discuss your business goals and objectives with potential partners and evaluate their interest and willingness to work with you. This can also be an opportunity to ask questions and gather more information about their business operations.
- 5. Negotiate the terms of the partnership agreement, including the scope of work, responsibilities, timelines, and compensation.
- 6. Formalize the partnership by signing a contract or agreement that outlines the terms and conditions of the partnership. Make sure to include clauses that protect your interests and mitigate risks.

#### Identifying potential suppliers

Below is a general list of steps that could be helpful in identifying and selecting potential suppliers as part of an organizations foreign direct investment market research:

#### 1. Conduct market research

Before identifying and selecting potential suppliers, conduct thorough market research to understand the local market, competition, pricing, and regulations of the foreign country.

#### 2. Identify potential suppliers

Once you have a good understanding of the local market, use various resources, such as industry associations, trade shows, and online directories, to identify potential suppliers.

#### 3. Screen potential suppliers

Evaluate potential suppliers based on various factors, such as product quality, pricing, delivery times, and financial stability.

#### 4. Establish communication

Once you have identified potential suppliers, establish communication with them to discuss your business needs, product requirements, and delivery times.

#### 5. Conduct site visits

Consider visiting the suppliers' facilities to evaluate their operations, quality control processes, and overall capabilities.

#### 6. Negotiate agreements

Once you have selected potential suppliers, negotiate pricing and other contract terms and finalize agreements.

In terms of potential risks, some common ones associated with selecting suppliers in a foreign country include language and cultural barriers, quality control issues, intellectual property infringement, and political instability. To mitigate these risks, consider working with local consultants or translators, establishing quality control processes, protecting intellectual property through legal agreements, and staying up-to-date on political and economic developments in the foreign country.

#### **Recruiting potential customers**

Below is a list of steps on how to identify and recruit customers in a foreign country where you might be considering investing:

- 1. **Research the market:** Before identifying potential customers, it's important to research the market in the foreign country to understand the local culture, business practices, and consumer behavior. This can help you identify opportunities, gaps in the market, and potential challenges.
- Define your target audience: Once you have a good understanding of the market, you can define your target audience based on demographics, psychographics, behavior, and needs. This can help you tailor your marketing efforts and messaging to appeal to the right customers.
- 3. **Segment your customers:** Segmenting your customers is important because it allows you to group customers based on common characteristics and needs. This can help you tailor your marketing efforts to specific segments and increase your chances of acquiring customers.
- 4. Perform a competitor analysis: This involves researching competitors to identify their

target market, marketing strategies, and customer base, which can help a business identify potential customers and adjust its marketing approach accordingly.

- 5. **Analyze customer review websites:** These websites can provide valuable insights into customer preferences and buying behavior, which can be used to inform marketing strategies and identify potential customers.
- 6. Use website analytics tools: These tools, such as Semrush, Hotjar or Crazy Egg, can be used to gather data about website visitors, including where they are coming from and how they are interacting with the website, which can help identify potential customers and improve website performance.
- 7. Perform an analysis of the number of, and types of, online marketplaces: These platforms allow businesses to reach potential customers who are actively searching for specific products or services. Analyzing the types of marketplaces available, their quality, and audience numbers will help to further define the size of your own potential customer base, their level of potential engagement, and their quality, brand, delivery and pricing tolerances.
- 8. **Create an online or offline focus group:** These groups can be used to gather feedback and insights from potential customers, allowing businesses to better understand their needs and preferences.
- 9. **Participate in local trade shows and industry specific events:** Attending trade shows and exhibitions in your target foreign market can help you showcase your products or services and connect with potential customers face-to-face.
- 10. Use marketing and advertising tools: There are several marketing and advertising tools that you can use to acquire customers, including social media, email marketing, search engine optimization (SEO), and pay-per-click (PPC) advertising. Depending on your target audience and marketing goals, you can choose the tools that are most effective for your business.
- 11. **Use social media:** Social media platforms like LinkedIn, Facebook, and Twitter can be used to find and connect with potential customers in a foreign market. You can join groups,

interact with individuals and post targeted ads to reach your desired audience.

- 12. **Source local partnerships:** Partnering with local businesses and distributors is another way to locate and acquire potential customers in a foreign market. They have an existing customer base and can provide valuable insights into the market.
- 13. Look for joint venture opportunities: Consider partnering with a local company in the foreign market to help establish your business and acquire customers. Joint ventures can provide valuable access to local expertise and connections.
- 14. **Create a referral program:** Offer incentives to existing customers to refer others to your business in the foreign market. Word-of-mouth referrals can be a powerful marketing tool, particularly in new or unfamiliar markets.
- 15. Engage local influencers: Partnering with influential individuals in your target foreign market, such as social media influencers or bloggers, can help you reach a wider audience and build trust with potential customers.
- 16. **Consider direct sales:** Direct sales can be an effective way to acquire customers, especially if you're selling a high-value product or service. You can establish a sales team in the foreign country, or partner with local sales agents to reach potential customers.
- 17. **Run incentive and promotional campaigns:** Incentive and promotional campaigns can be a great way to attract and retain customers. This can include offering discounts, free trials, or other incentives to encourage customers to try your product or service.
- 18. Advertise on marketplaces: Online marketplaces such as Amazon, Alibaba, and eBay can be a powerful way to reach potential customers in a foreign market. These platforms offer built-in audiences and can help you establish credibility quickly. Make sure to optimize your product listings and use localized language and imagery to appeal to your target market.

Some potential risks you might face when trying to acquire customers in a foreign country include language barriers, cultural differences, and regulatory challenges. To overcome these risks, consider hiring local employees or partners who have a deep understanding of the market and can help you navigate these challenges. You can also invest in translation services, cultural training, and legal support to ensure that you're operating within local laws and regulations. Additionally, it's important to continually monitor and adjust your strategy based on the local market and feedback from customers.

#### Suggested scoring methodology for comparing different markets

A scoring methodology is a systematic approach to evaluating and comparing different markets based on a set of factors or criteria that are considered important for the business. It is important to have a consistent methodology to ensure that the evaluation process is objective, transparent, and reliable.

In evaluating market opportunities in different countries, there are various factors that need to be taken into consideration. These factors include:

- Market Size: The size of the potential market and its growth potential are important factors to consider. A larger market size can mean more potential customers and revenue opportunities.
- **Infrastructure:** The quality of the infrastructure, such as transportation, telecommunications, and energy, can impact the efficiency of business operations.
- Labor Force: The availability, quality, and cost of labor are important considerations, as they can impact the business's productivity and competitiveness.
- Labor Regulations: The labor regulations of a country can impact the ease of hiring and firing employees.
- **Salaries:** The average salary level in a country can impact the cost of doing business and the competitiveness of the business.
- Access to Local Clusters and Supporting Industries: Access to local clusters and supporting industries can provide businesses with a competitive advantage by enabling them to tap

into local expertise and resources.

- **Taxation:** The tax environment of a country can impact the cost of doing business and the profitability of the business.
- International Trade Agreements: The presence of international trade agreements can impact the ease of doing business and the ability to access international markets.
- **Rule of Law:** The rule of law in a country can impact the predictability of the business environment and the protection of the business's intellectual property.

To score and compare different markets based on these factors, a scoring methodology can be used. The following table provides an example of a scoring methodology:

			Weighted
Factor	Weight	Score	Score
Market Size	10%	8	0.8
Infrastructure	10%	7	0.7
Labor Force	15%	9	1.35
Labor Regulations	15%	5	0.75
Salaries	10%	6	0.6
Access to Local Clusters and Supporting			
Industries	15%	8	1.2
Taxation	15%	6	0.9
International Trade Agreements	5%	9	0.45
Rule of Law	5%	7	0.35
Total	100%		6.85

In this example, each factor is given a weight based on its relative importance to the business. The score for each factor is then determined based on research and analysis of the market. The weighted score is calculated by multiplying the weight by the score for each factor. The total weighted score is the sum of all the weighted scores.

Using a consistent methodology can help businesses to compare and evaluate different markets objectively and make informed decisions about foreign direct investment opportunities.

### **FDI & Government Support**

The role of government in attracting foreign direct investors to their economies is critical in today's global economy. Governments actively compete with one another to attract foreign investment, recognizing the significant economic benefits that it brings, such as job creation, economic growth, and increased tax revenues. As a result, governments develop various policies and strategies to promote their countries as attractive destinations for foreign investment.

Governments play a significant role in creating a favorable investment climate through policies and regulations that provide a stable and predictable business environment. They can also help investors navigate legal and regulatory hurdles, such as licensing and registration requirements, by streamlining the application process or providing guidance to investors.

Governments can also create and maintain infrastructure that is necessary for businesses to operate efficiently, such as transportation, communication, and energy networks. This infrastructure helps to create a positive investment environment by reducing the cost of doing business and increasing the efficiency of supply chains.

In addition, governments can offer a range of incentives to attract foreign investors, such as tax breaks, subsidies, and grants. These incentives can help offset the costs associated with setting up a new business in a foreign country and can make the investment more attractive overall.

#### Connecting with the Appropriate Government Agencies in a Foreign Market

When considering foreign direct investment, it is crucial to understand the local market and regulatory environment. One way to gain insight into these factors is by connecting with government agencies that can provide valuable information and support. A list of types of relevant agencies is given here:

#### National Foreign Direct Investment Agencies

These agencies are often responsible for promoting and facilitating foreign direct investment at a national level. They may offer services such as market research, investment promotion, and policy advice to foreign investors. These agencies often work in partnership with local government organizations to promote investment opportunities in specific regions.

#### Local Foreign Direct Investment Agencies

These agencies are typically responsible for promoting and facilitating foreign direct investment at a local level. They may offer services such as site selection assistance, local market information, and access to local networks. These agencies often work in partnership with national agencies to promote investment opportunities in specific regions.

# **Government Economic Development Organizations**

These organizations are often responsible for promoting economic growth and development within a specific region. They may offer services such as business retention and expansion support, workforce development programs, and access to financing resources. These organizations can be a valuable resource for foreign investors seeking to establish a presence in a specific region.

# Government Export Promotion Agencies

These agencies are responsible for promoting and facilitating export activities. They may offer services such as market research, export finance assistance, and export promotion events. These agencies can be a valuable resource for foreign investors seeking to export products or services from a specific region.

# Ministry of Economy or Similar

These government organizations are responsible for setting economic policies and regulations. They may offer services such as investment promotion, market research, and policy advice. These organizations can be a valuable resource for foreign investors seeking to understand the regulatory environment in a specific region. Connecting with these government agencies can provide a range of benefits for foreign investors. First, it can provide valuable information and insights into the local market and regulatory environment. Second, it can facilitate access to local networks and resources, which can be crucial for success in a foreign market. Third, it can help to establish credibility and build relationships with key stakeholders in the region.

# **Government Incentives for Foreign Direct Investment**

Governments around the world offer incentives to attract foreign direct investment (FDI) to their countries. These incentives are meant to encourage foreign investors to invest in their country's economy and create jobs. Incentives may include tax breaks, grants, loans, and other financial assistance, as well as other benefits such as streamlined regulations and access to key resources.

# Tax Incentives

One of the most common types of incentives offered by governments to attract FDI is tax breaks. Tax incentives can take many forms, including exemptions from import duties, reduced corporate tax rates, or even a total tax holiday for a period of time. For example, in Malaysia, companies that qualify for the Multimedia Super Corridor (MSC) status are eligible for a 10-year tax exemption.

# Grants and Loans

Governments may also offer grants and loans to foreign investors to encourage investment in their country. Grants are typically given as financial assistance that does not need to be repaid, while loans are offered with favorable terms and conditions such as lower interest rates or longer repayment periods. For example, in Japan, the government provides low-interest loans to foreign investors that invest in priority sectors, such as renewable energy, healthcare, and advanced technologies.

# **Streamlined Regulations**

Governments may also offer streamlined regulations to attract foreign investors. This can include simpler procedures for obtaining permits and licenses, and faster processing times for visa applications. In addition, some governments may offer special "one-stop-shop" agencies that help foreign investors navigate the regulatory landscape of the country. For example, in Singapore, the Economic Development Board (EDB) offers a range of services to foreign investors, including regulatory advice, site selection, and assistance with business incorporation.

#### Access to Key Resources

Another incentive that governments may offer is access to key resources such as land, infrastructure, and skilled labor. For example, a government may offer foreign investors land-use rights or access to industrial parks at reduced rates. In addition, some governments may offer training programs to help foreign investors develop the skills they need to operate successfully in their country.

#### International Trade Agreements

Governments may also use international trade agreements as a tool to attract foreign investors. These agreements may provide favorable terms for foreign investors, such as reduced tariffs and increased market access. For example, the Trans-Pacific Partnership (TPP) agreement provided investors from participating countries with enhanced legal protections and greater market access in member countries.

#### **Other Factors**

There are a range of other factors that can influence a government's decision to offer incentives for FDI. These can include the overall economic climate of the country, the level of political stability, and the country's strategic priorities. For example, in some countries, the government may be focused on developing certain sectors of the economy, such as renewable energy or healthcare, and may offer incentives to attract investors in these areas.

# How Governments Typically Give Incentives

Governments offer a variety of incentives to attract foreign direct investment (FDI) to their economy. These incentives can take many forms, including tax breaks, grants and loans, streamlined regulations, access to key resources, and favorable treatment under international trade agreements. However, the decision to offer these incentives is not made arbitrarily. Instead, governments carefully evaluate each investment opportunity on a case-by-case basis, taking into account a range of factors to determine the most appropriate incentives to offer.

One important factor is the type of investment. For example, governments may be more likely to offer incentives for investments in certain industries, such as technology or renewable energy, that align with their economic development priorities. They may also be more likely to offer incentives for certain types of investments, such as those that involve building new infrastructure or creating jobs in underserved communities.

The suitability of the investment to the local economy is another important consideration. Governments want to attract investments that will have a positive impact on their economy in the long term. This means looking at factors such as the potential for job creation, the potential for innovation and technological advancement, and the potential for increased export activity.

The size of the investment and the number of persons employed are also key factors. Governments are more likely to offer incentives for larger investments that have the potential to make a significant impact on the local economy. They may also be more likely to offer incentives for investments that create a large number of jobs.

The investment horizon is another important consideration. Governments want to attract investments that will have a lasting impact on their economy. This means looking for investments that are likely to be sustained over the long term, rather than those that are only intended to be short-term.

The strength of the business plan is also important. Governments want to ensure that the investments they support are viable and have a good chance of success. They will therefore evaluate the business plan carefully to determine whether it is realistic and well thought out.

The financial and management strength of the company making the investment is also a key factor. Governments want to ensure that the companies they support are financially sound and wellmanaged, as this increases the likelihood of a successful investment.

The age of the company making the investment is also an important consideration. Startups and new companies may have access to benefits that other companies do not, as governments may be more willing to take risks on newer businesses with innovative ideas.

Incentives may also only be given by specific industry or sector. Governments may have specific goals or objectives for certain industries or sectors, and will therefore target their incentives accordingly.

Overall, the decision to offer incentives is a complex one that depends on a range of factors. Governments carefully evaluate each investment opportunity to determine the most appropriate incentives to offer, with the ultimate goal of creating long-term economic growth and prosperity.

# Scoring Methodology for Evaluating Government Incentives

When evaluating different countries for foreign direct investment opportunities, it is important to have a consistent methodology for scoring the potential benefits of government incentives.

Factor	Scoring Mechanism
	Score based on the level of tax incentives offered, such as
	the size and duration of tax holidays or reduced corporate
Tax incentives	tax rates.
	Score based on the availability and terms of grants and
Grants and loans	loans offered by the government.
	Score based on the ease of doing business in the country,
Streamlined regulations	including the simplicity and speed of regulatory procedures.
	Score based on the availability and cost of key resources
Access to key resources	such as land, infrastructure, and skilled labor.

	Score based on the number and quality of international	
	trade agreements the country has in place with other	
International trade	nations, including free trade agreements and membership	
agreements	in international trade organizations.	
	Score based on the level of political stability in the country,	
	including the absence of civil unrest and the predictability	
Political stability	of government policies and regulations.	
	Score based on the level of environmental regulations in the	
	country, including adherence to international standards and	
Environment regulations	the enforcement of regulations.	
	Score based on the quality and availability of infrastructure	
	in the country, including transportation, energy, and	
Infrastructure	communication systems.	
	Score based on the level of protection and enforcement of	
Intellectual property	intellectual property rights in the country.	
Ease of repatriation of	Score based on the ease and cost of repatriating profits	
profits	earned in the country back to the home country.	

# Understanding the Legal and Regulatory Framework for FDI in Different Countries

Understanding the legal and regulatory framework for foreign direct investment (FDI) is crucial for businesses looking to invest in a foreign country. The legal and regulatory environment can affect the attractiveness and feasibility of investment, as it can impact the ease of doing business, the costs and risks of operating in the market, and the protection of investors' rights.

Different countries have different laws, regulations, and policies regarding FDI, and these can vary widely depending on the sector, the size and type of investment, and the source country of the investment. Some countries have more liberal FDI regimes with few restrictions and incentives to attract foreign investors, while others have more protectionist policies with strict rules and regulations for foreign investors.

# Why Some Countries Regulate FDI

Governments regulate FDI to balance the benefits of foreign investment with the protection of their own interests and those of their citizens. Some of these reasons are as follows:

- National security: Governments may regulate FDI to protect national security and strategic industries from foreign ownership or control. For example, the US government has strict regulations on foreign ownership in industries such as defense, energy, and telecommunications.
- **Protecting domestic industries**: Governments may regulate FDI to protect domestic industries from foreign competition. This can include restrictions on the amount of foreign ownership allowed or requiring joint ventures with domestic companies. For example, India has restrictions on foreign ownership in retail and e-commerce industries to protect local

businesses.

- Ensuring compliance with labor and environmental standards: Governments may regulate FDI to ensure compliance with labor and environmental standards. For example, some countries may require companies to follow local labor laws or have environmental impact assessments done before investing.
- Maintaining political stability: Governments may regulate FDI to maintain political stability, especially in emerging economies where the government may be concerned about foreign interference. For example, China has strict regulations on foreign ownership and control of media companies to maintain political stability and control over the dissemination of information.

# Understanding Different Approaches to FDI Regulations in Major Economies

Foreign direct investment (FDI) is an investment made by a company or individual in one country in business interests in another country [1]. However, different countries have different approaches to regulating FDI. Here are 8 examples of countries with different approaches to FDI regulations and how those regulations work in practice:

# United States:

- The United States has a relatively open FDI policy, but some sectors such as defense and telecommunications have restrictions.
- The U.S. government offers incentives for investors, such as tax breaks and subsidies for certain industries, including renewable energy and manufacturing.

# China:

- China allows FDI in many industries, but some sectors are restricted or prohibited, including media, telecommunications, and financial services.
- Companies must follow the regulations of the Chinese government, including requirements

for joint ventures, local partners, and technology transfer.

# <u>India:</u>

- India has a liberalized FDI policy, allowing up to 100% FDI in most sectors, but some industries such as retail and defense have restrictions.
- The Indian government provides incentives for certain types of investments, such as investments in infrastructure and renewable energy.

# <u>Brazil:</u>

- Brazil has a relatively open FDI policy, but some sectors such as media and telecommunications are restricted.
- Brazil offers tax incentives and other benefits to investors in certain sectors, such as hightech industries and infrastructure.

#### Saudi Arabia:

- Saudi Arabia has an open policy toward FDI, but certain sectors such as oil and gas and petrochemicals are restricted.
- The Saudi Arabian government offers incentives for foreign investors, such as tax breaks and reduced tariffs.

#### Singapore:

- Singapore has an open FDI policy, but some sectors such as media and education are restricted.
- The Singaporean government offers incentives for foreign investors, such as tax breaks and subsidies for certain industries, including high-tech industries and research and development.

#### <u>Japan:</u>

 Japan has a relatively open FDI policy, but some sectors such as agriculture and healthcare have restrictions.

# **Investment Promotion and Protection Agreements (IPPAs)**

Foreign direct investment (FDI) can play a significant role in the economic development of a country. However, foreign investors may be reluctant to invest in a foreign country without adequate protection of their investments. Investment Promotion and Protection Agreements (IPPAs) are agreements between two or more countries that aim to promote and protect foreign investments.

# What are Investment Promotion and Protection Agreements?

Investment Promotion and Protection Agreements (IPPAs) are bilateral or multilateral agreements that aim to promote and protect foreign investments. They are also known as Investment Agreements. IPPAs are negotiated between two or more countries to establish a legal framework for the treatment of foreign investments. These agreements provide investors with a level of protection for their investments, including protection against expropriation, non-discriminatory treatment, and the ability to transfer capital and profits.

# The Purpose of IPPAs

The purpose of IPPAs is to provide a secure environment for foreign investors to invest in a foreign country. IPPAs aim to establish a legal framework that provides foreign investors with adequate protection for their investments. This protection includes provisions for dispute resolution mechanisms, which allow investors to seek recourse in the event of a dispute with the host government.

#### How IPPAs work

IPPAs are legally binding agreements between two or more countries. These agreements set out the terms and conditions for foreign investments in the host country. The terms of an IPPA can vary depending on the needs of the countries involved. However, some common provisions of IPPAs include:

- Non-discriminatory treatment: Foreign investors are treated the same as domestic investors in the host country.
- **Protection against expropriation:** Foreign investments cannot be expropriated without adequate compensation.
- The ability to transfer capital and profits: Foreign investors are allowed to repatriate capital and profits without restrictions.
- **Dispute resolution mechanisms**: IPPAs provide investors with the ability to seek recourse in the event of a dispute with the host government.

#### **Examples of IPPAs:**

IPPAs are negotiated between many countries around the world. Some examples of countries that have IPPAs include:

- Hong Kong: Hong Kong has been endeavoring to sign IPPAs with foreign economies in order to enhance two-way investment flows and boost its economy.
- **Ghana:** Ghana has entered into IPPAs to ascertain the differences in the content of domestic laws and the role of the IPPAs in domestic policymaking.
- **Philippines:** The Philippines signed an IPPA with Israel in June 2022 to boost bilateral economic ties between the two countries.

• **Nigeria:** Nigeria has signed no fewer than 28 IPPAs between 1990 and 2016. Foreign investors who are citizens of countries that are signatories to IPPAs with Nigeria are entitled to investment protection in Nigeria.

#### Dispute Mechanisms

International investment agreements, investment treaties, and national laws governing foreign direct investment often designate a forum or arbitration rules for arbitrating disputes between foreign investors and host states. The available dispute resolution mechanisms for foreign direct investors include the following:

- International Centre for Settlement of Investment Disputes (ICSID): An international arbitration institution funded by the World Bank Group established in 1966 for legal dispute resolution and conciliation between international investors and states.
- Investor-state dispute prevention and alternative to arbitration: Alternative methods of dispute resolution such as negotiation, mediation, and conciliation can be used to resolve disputes before arbitration proceedings commence.
- **Bilateral investment treaties (BITs):** These treaties include provisions for dispute settlement mechanisms, including the submission of disputes to international arbitration.
- **Multilateral agreements:** Regional agreements like the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP) and the Regional Comprehensive Economic Partnership (RCEP) provide for dispute settlement mechanisms.
- Litigation: Foreign investors can also seek relief through litigation in host state courts or courts of third-party countries.

The role of governments in managing such disputes can vary depending on the specific mechanisms available to the foreign investor. In some cases, governments may be parties to the dispute, while in others, they may act as mediators or arbitrators. Governments can also play a role in managing disputes by promoting transparency in investment processes, ensuring fair and

equitable treatment of foreign investors, and implementing effective investment policies and regulations.

# **Steps to Resolving Disputes**

Below are some practical steps that an investor may take when resolving a FDI related dispute in a foreign country:

- Attempt to resolve the dispute amicably: The first step in resolving any dispute is to try to resolve it amicably. If possible, try to communicate with the relevant authorities or parties in the host country to resolve the issue through negotiation or mediation.
- Review the investment agreement: Review the investment agreement or other relevant contracts to determine if there are any dispute resolution mechanisms already in place. Many agreements include provisions for resolving disputes, such as through arbitration or mediation.
- Seek legal advice: If the dispute cannot be resolved through negotiation or mediation, seek legal advice from a local attorney familiar with the laws and regulations of the host country. They can advise you on your legal options and the best course of action to take.
- **Consider international arbitration:** International arbitration can be a viable option for resolving disputes with a host country. International arbitration typically involves a neutral third party who hears the dispute and issues a binding decision.
- Engage with government authorities: Consider engaging with relevant government authorities, such as the embassy or consulate of your home country in the host country, or the host country's embassy or consulate in your home country. These authorities may be able to provide support and assistance in resolving the dispute.
- Seek support from industry associations: Industry associations can provide support and assistance in resolving disputes with a host country. They may have experience dealing with similar issues and can provide guidance and advice on the best course of action to take.

• **Consider political risk insurance:** Political risk insurance can protect investors against losses resulting from political risks, including disputes with a host country. Consider obtaining political risk insurance to protect your investment in the host country.

Document all discussions including the date and time, parties present, the contents of each discussion and any follow-up actions.

# Evaluating Cultural and Social Factors for Successful FDI Implementation

In today's globalized world, foreign direct investment (FDI) has become increasingly popular for businesses looking to expand their operations and tap into new markets. However, successful FDI implementation requires careful consideration of cultural and social factors that may impact the investment.

# The importance of cultural and social factors in FDI implementation

Cultural factors play a crucial role in the success of FDI implementation. Culture shapes the attitudes, beliefs, and behaviors of people, and FDI implementation requires understanding the culture of the host country to avoid conflicts and misunderstandings. For example, understanding the culture of the host country can help foreign investors avoid offending the local population by adhering to customs, traditions, and norms. This can help to foster a positive relationship between foreign investors and the local community, leading to greater acceptance and support for FDI activities.

Furthermore, cultural factors can affect the management and recruitment practices of multinational corporations. In some cultures, hierarchical structures and authority are valued, while in others, teamwork and consensus building are emphasized. Understanding the cultural differences between the home and host countries can help to establish effective management practices that align with the local culture. Additionally, it can facilitate the recruitment of local employees, who are more likely to understand the culture and customs of the host country.

Social factors also play a vital role in FDI implementation. Social factors refer to the conditions and circumstances of the host country, including the economic and political climate, infrastructure, and social norms. A favorable economic and political climate can make it easier for foreign investors to establish and operate businesses in the host country. Additionally, well-developed infrastructure can facilitate the movement of goods and services, reducing operational costs for foreign investors.

Furthermore, social norms can impact the success of FDI implementation. For example, if the host country values the creation of jobs for its citizens, foreign investors who prioritize local hiring can generate greater acceptance and support from the local community. Additionally, social factors can impact the regulatory environment, including the ease of doing business, licensing requirements, and tax policies. An unfavorable regulatory environment can increase the cost and complexity of FDI implementation, reducing the attractiveness of the host country to foreign investors.

# **Understanding Cultural Factors**

Cultural factors are elements of a society's culture that can affect foreign direct investment (FDI) implementation. These factors include societal norms, values, beliefs, and customs that are unique to a particular culture. Cultural factors can have a significant impact on FDI implementation, influencing the success or failure of foreign investments. Cultural factors can manifest in various ways, such as the language spoken in a particular country, local business customs, religious observances, food preferences, and communication styles.

It is essential to consider cultural factors when planning FDI implementation in different regions. For example, in the Middle East, religion plays a significant role in daily life, and it is important to respect local customs and beliefs to build strong relationships with stakeholders [3]. In Asia, business relationships are often built on trust and personal connections rather than solely on contractual obligations. Therefore, it is critical to establish personal connections and build trust with local partners and stakeholders to succeed in the region.

Addressing cultural differences is crucial in successful FDI implementation. One effective strategy is to hire local employees and partners with cultural knowledge and expertise [4]. This approach can facilitate communication and understanding between foreign investors and local stakeholders, reducing cultural misunderstandings and conflicts. Another approach is to invest in cultural awareness training for employees and stakeholders involved in the FDI process. This training can provide participants with a better understanding of cultural differences, enabling them to adapt to new cultural environments and avoid cultural missteps.

Finally, it is essential to conduct a cultural assessment before implementing an FDI strategy in a new region. A cultural assessment can help identify potential cultural barriers and opportunities, enabling foreign investors to develop effective strategies to mitigate or capitalize on these factors.

# **Understanding Social Factors**

Social factors are circumstances or situations that affect people's lifestyle and well-being. These factors include economic status, education, political system, healthcare system, culture, ethnicity, security, number of children, infrastructure, and population density. Social factors can have a significant impact on the implementation of Foreign Direct Investment (FDI). Businesses looking to invest in foreign markets must take into account the social factors that may impact their operations. Understanding these factors can help businesses navigate foreign markets and implement their FDI strategies more effectively.

One of the most significant social factors affecting FDI implementation is culture. Cultural differences can create barriers to doing business in foreign markets. For example, in some cultures, it may be necessary to establish personal relationships with business partners before conducting any significant transactions. In other cultures, the exchange of gifts may be an essential part of business negotiations. Language barriers can also be a significant challenge to FDI implementation. The inability to communicate effectively can hinder negotiations, cause misunderstandings, and reduce the effectiveness of a business's operations.

Another social factor that can impact FDI implementation is the political system. In countries where the political environment is unstable, businesses may face risks such as expropriation, nationalization, or regulatory changes. In addition, businesses may need to navigate complex bureaucratic systems that can be difficult to understand and navigate. Social factors such as economic status and infrastructure can also impact FDI implementation. Businesses may need to consider the availability of skilled labor, the quality of transportation and communication infrastructure, and the level of economic development in the region.

Dealing with social factors relative to FDI implementation requires a strategic approach. One strategy is to conduct thorough research to gain an understanding of the social factors that may impact a business's operations in foreign markets. This may involve conducting market research, engaging with local stakeholders, and developing an understanding of local customs and norms. Another strategy is to develop partnerships with local businesses and stakeholders who can help navigate the local business environment and provide valuable insights into the local market. Businesses can also invest in cross-cultural training programs to develop the cultural intelligence of their employees and improve their ability to operate in foreign markets. Finally, businesses can develop flexible strategies that can adapt to the local business environment, including changes in political systems, economic conditions, and social factors.

# Financing FDI: Sources of Funding and Risk Management Strategies

While it brings many benefits, FDI also requires significant financial resources. Below are some options on how companies might finance their foreign direct investment objectives.

# **Equity Financing**

Equity financing is the most common source of funding for FDI. It involves the sale of shares of ownership in a company to investors. Equity financing is particularly attractive to companies that have a proven track record of profitability or a unique competitive advantage that promises future success. Equity financing is also beneficial to investors because it provides them with an opportunity to share in the profits of the company. Equity financing can be raised through a variety of sources, including public and private stock offerings, venture capital firms, and angel investors.

# **Debt Financing**

Debt financing involves borrowing money to finance FDI. Debt financing can take the form of bank loans, bond issues, or other forms of debt securities. Debt financing is often used by companies that are not yet profitable or have limited assets. Debt financing can be more expensive than equity financing because lenders typically require higher interest rates to compensate for the increased risk. However, debt financing can also be a useful way for companies to leverage their existing assets and grow their businesses more quickly.

# **Joint Ventures**

Joint ventures are partnerships between two or more companies that share ownership and control of a foreign subsidiary. Each party contributes resources such as capital, technology, and expertise to the venture, sharing the risks and rewards of the investment

# **Export Credits**

Export credits are a form of financing in which the parent company borrows money from the home country's export credit agency to finance the FDI project. These funds are then used to purchase equipment, services, and other goods necessary for the project.

# **Retained Earnings**

Parent companies can finance FDI using their retained earnings, which refers to the profits earned but not distributed to shareholders as dividends. The parent company can use these earnings to fund the expansion of their foreign operations.

# **Government Support**

Governments often provide support for FDI by offering incentives to companies that invest in their countries. These incentives can include tax breaks, subsidies, and other financial incentives. Government support for FDI is particularly important in developing countries, where the investment climate may be less stable and there may be fewer resources available for private financing. Government support for FDI can help to attract foreign investors and create jobs, which can help to boost economic growth and development.

# How to Successfully Execute Your FDI Strategy

# **Setting Your Objectives and Targets for FDI**

One key aspect of successful FDI is establishing clear objectives and targets. Here are some things to consider when setting your FDI objectives and targets:

- Understand your motivations for FDI: What are the reasons why you want to invest in a foreign market? Do you want to expand your market reach, access new resources, or reduce costs? Understanding your motivations will help you set appropriate objectives and targets.
- Evaluate the potential risks and opportunities: Every foreign market presents unique challenges and opportunities. Conduct a thorough analysis of the market you are considering to identify potential risks and opportunities. This will help you set objectives and targets that align with the market realities.
- **Define measurable objectives and targets:** Your objectives and targets should be specific, measurable, and achievable. For example, if you want to increase your market share in a foreign market, define a specific percentage increase and a timeline for achieving it.
- **Consider the impact on your existing operations:** FDI can have a significant impact on your existing operations. Consider how the investment will affect your operations, and set objectives and targets that align with your overall business strategy.
- **Establish a timeline and budget:** FDI requires significant financial and time resources. Establish a realistic timeline and budget for achieving your objectives and targets.
- Monitor and adjust your objectives and targets: FDI is a dynamic process that requires constant monitoring and adjustment. Monitor your progress toward your objectives and targets, and adjust them as needed to ensure you stay on track.

# **Building your Network**

Building a strong network is crucial when it comes to executing a company's foreign direct investment (FDI) objectives. Here are some reasons why:

- Access to information and resources: A strong network provides access to valuable information and resources, such as market insights, local regulations, and business opportunities. This can help a company make informed decisions when it comes to executing their FDI objectives.
- **Partnerships and collaborations:** Building relationships with other businesses and organizations can lead to partnerships and collaborations that can help achieve FDI objectives. For example, a company could partner with a local business to navigate the local market more effectively.
- Job and talent opportunities: A strong network can lead to job and talent opportunities that can help execute FDI objectives. This is especially important when entering a new market where local talent and expertise may be necessary for success.
- **Inspiration and motivation:** Being part of a network of like-minded individuals and businesses can provide inspiration and motivation when it comes to executing FDI objectives. This can help a company stay focused and driven in the face of challenges.

Here are some tips for building a strong network when it comes to executing FDI objectives:

- Set networking goals: To ensure that time and resources are being used effectively, set networking goals that align with FDI objectives.
- Attend industry events: Attending industry events and conferences is a great way to meet other professionals and businesses in the same field.
- Utilize social media: Social media is a powerful tool when it comes to building a strong

network. Use it to connect with other professionals and businesses in the same field.

• Maintain relationships: Building a strong network requires maintaining relationships over time. Keep in touch with contacts and seek opportunities to collaborate or provide value to them.

# **Connecting with the Right Organizations**

There are many different types of organizations and companies to consider when building a local network in a foreign jurisdiction for the purpose of establishing a company via FDI. Here are some examples:

# Business associations and chambers of commerce

These organizations are designed to support the growth and development of businesses within a particular region or industry. They provide networking opportunities, resources, and advocacy on behalf of their members.

# Trade associations, professional, and industry organizations

These organizations are formed by businesses or individuals within a particular trade or profession. They provide support, education, and advocacy for their members, and may offer networking opportunities as well.

# Government agencies and related government organizations

These entities are responsible for regulating and supporting businesses within a particular jurisdiction. They can provide information and resources related to legal and regulatory compliance, as well as opportunities for networking and collaboration with other businesses in the region.

# Industry-specific organizations

Depending on the industry you are entering, there may be specific organizations that cater to businesses operating within that sector. These organizations can provide valuable insights into the local market, as well as connections to potential partners and customers.

#### Local business owners and entrepreneurs

Building relationships with local business owners and entrepreneurs can provide valuable insights into the local market, as well as potential opportunities for collaboration and partnership.

#### Potential suppliers and distributors

Depending on your business model, you may need to establish relationships with suppliers and distributors in the local market. These relationships can help ensure a steady supply chain and enable efficient distribution of your products or services.

It is important to note that building a local network should not be a one-time event. Rather, it is an ongoing process that requires effort and investment over time. By establishing and nurturing relationships with various types of organizations and individuals within the local market, you can create a strong foundation for your business and increase your chances of success via FDI.

# **Determining Key Performance Indicators for an FDI Strategy**

Key Performance Indicators (KPIs) are an essential tool for measuring the success of a company's FDI strategy. KPIs are measurable metrics that help companies track their progress towards their key business objectives and goals. By tracking KPIs, companies can determine if their FDI strategy is achieving the desired outcomes and adjust their approach if necessary.

KPIs can be divided into two main categories: leading KPIs and lagging KPIs. Leading KPIs measure and determine a business' future state. These indicators provide insight into whether the company's FDI strategy is on track to achieve its desired outcomes. Lagging KPIs, on the other hand, measure the current state of the business and its achievements towards a goal after a set period of time. These indicators provide a retrospective view of the company's FDI strategy. When developing a KPI index to measure the success of a company's FDI strategy, it is important to identify which metrics are most relevant to the specific objectives and goals of the strategy. Some KPIs may be more important than others depending on the nature of the company's FDI strategy. For example, if the FDI strategy is aimed at increasing market share in a particular region, then relevant KPIs might include market share percentage, customer acquisition rate, and revenue growth rate in that region.

To create a KPI index for measuring the success of a company's FDI strategy, a scoring criteria and description for each KPI should be included in the index. The scoring criteria should be tailored to the specific objectives and goals of the FDI strategy. For example, if one of the objectives of the FDI strategy is to increase revenue, the scoring criteria for a revenue growth KPI might be as follows: 0-2% growth = poor, 2-5% growth = fair, 5-10% growth = good, 10%+ growth = excellent.

KPI	Description	Scoring Criteria
	Rate of increase in revenue	1-3: <5% 4-6: 5-10% 7-9: >10%
Revenue Growth	from FDI activities	10: >20%
	Reduction in costs due to	1-3: <5% 4-6: 5-10% 7-9: >10%
Cost Savings	FDI activities	10: >20%
	Number of jobs created due	1-3: <50 4-6: 50-100 7-9: 100-
Job Creation	to FDI activities	500 10: >500
	Amount of investment in	
	local	1-3: <10% 4-6: 10-25% 7-9: 25-
Local Investment	infrastructure/communities	50% 10: >50%
	Ability to retain customers	1-3: <70% 4-6: 70-80% 7-9: 80-
Customer Retention	through FDI activities	90% 10: >90%
	Increase in market share	1-3: <1% 4-6: 1-5% 7-9: 5-10%
Market Share	due to FDI activities	10: >10%

# Example of a FDI KPI Index:

# Measuring and Evaluating the Performance of FDI Projects

Tracking and reporting on Key Performance Indicators (KPIs) is an essential part of measuring the success of a company's Foreign Direct Investment (FDI) strategy. By regularly monitoring and reporting on KPIs, businesses can gain insight into whether their FDI strategy is effective and make adjustments as necessary to ensure they achieve their goals. Here are some steps to help track and report on KPIs effectively.

#### Step 1: Define your goals

Before you start tracking KPIs, you need to define your business goals clearly and communicate them to your team. Setting monthly or quarterly strategic goals and milestones in terms of what you want to achieve for a specific KPI will help you keep track of your progress.

#### Step 2: Determine your KPIs

Choose KPIs that are relevant to your FDI strategy and align with your business goals. Make sure your KPIs are quantifiable, measurable, and specific. Examples of KPIs relevant to FDI include the number of new investors, the amount of investment attracted, the number of jobs created, and the impact on the local economy.

#### Step 3: Monitor and track KPIs

Track your KPIs regularly over a specified period of time [6]. This will help you to identify which business practices are working and which need improvement, and allow you to monitor progress toward specific targets and goals. KPI tracking software and tools can make this process easier and more effective.

# Step 4: Report KPIs regularly and transparently

Identify and set up tracking for each of your KPIs and determine how often you will track each one. Develop a KPI report that clearly communicates your progress toward your FDI strategy goals [1]. The report should be easy to read and understand for a wide variety of audiences. KPI dashboards can be a useful tool for visualizing and presenting KPI data.

# Step 5: Adjust KPIs as necessary

It's important to review your KPIs regularly and adjust them as necessary to ensure they continue to provide meaningful insight into the success of your FDI strategy. This might involve adding or removing KPIs, changing the metrics you use to measure them, or adjusting your goals. By regularly reviewing and adjusting your KPIs, you can ensure that you have the right tools to measure the success of your FDI strategy and make informed decisions about your business.

# Directory of Government Trade and

# **Investment Agencies**

Albania	Albanian Investment Development Agency	www.aida.gov.al
Algeria	Agence Nationale de Promotion du Commerce Extérieu	www.algex.dz
Andorra	Andorra Business	www.actua.ad
Angola	Private Investment And Export Promotion Agency	www.aipex.gov.ao
Antigua	Antigua & Barubuda Investment Authority	www.investantiguabarbuda.org
Argentina	Argentine Investment And International Trade Agency	www.inversionycomercio.ar
Armenia	Enterprise Armenia	www.enterprisearmenia.am
Australia	Australian Trade And Investment Commission	www.austrade.gov.au
Austria	Advantage Austria	www.advantageaustria.org
	Export And Investment Promotion Agency Of The	
Azerbaijan	Republic Of Azerbaijan	www.azpromo.az
Bahrain	The Bahrain Economic Development Board	www.bahrainedb.com
Bangladesh	Bangladesh Investment Development Authority	www.bida.gov.bd
Barbados	Invest Barbados	www.investbarbados.org
Belgium	Belgian Foreign Trade Agency	www.abh-ace.be
Belize	Belize Trade And Investment Development Service	www.belizeinvest.net
Benin	Guichet Unique de Formalisations des Entreprises (GUFE)	www.gufebenin.org
Bhutan	Ministry of Finance, Royal Government of Bhutan	www.mof.gov.bt
Bosnia and Herzegovina	Foreign Investment Promotion Agency Of Bosnia And Herzegovina	www.fipa.gov.ba
Botswana	Botswana Investment And Trade Centre	www.bitc.co.bw
Brazil	Apexbrasil	www.apexbrasil.com.br
Brunei	The Brunei Economic Development Board	www.bedb.com.bn
Bulgaria	InvestBulgaria Agency	www.investbg.government.bg
Burkina Faso	Burkinabè Investment Agency	www.investburkina.com
Burundi	Burundi Development Agency	www.investburundi.bi
Cambodia	Council For The Development Of Cambodia	www.cdc.gov.kh
Cameroon	Cameroon Investment Promotion Agency	www.investincameroon.net
Canada	Invest In Canada	www.investcanada.ca
Chile	InvestChile	www.investchile.gob.cl
	China Council For The Promotion Of International	
China	Trade	www.ccpit.org
Colombia	Procolombia	www.procolombia.co
Comoros	National Agency For The Promotion Of Investments	www.investcomoros.net
Congo	Democratic Republic Of The Congo Ministry Of Planning, National Investment Promotion Agency	www.investindrc.cd
Costa Rica	Cinde	www.cinde.org
Croatia	Ministry of Economy and Sustainable Development	www.investcroatia.gov.hr
Cyprus	Invest Cyprus	www.investcyprus.org.cy
Czechia (Czech Republic)	Czechinvest	www.czechinvest.org
Denmark	Ministry of Foreign Affairs of Denmark	www.investindk.com

Dominica	Invest Dominica Authority	www.investdominica.com
Dominican	Center for Exports and Investment of the Dominican	
Republic	Republic	www.prodominicana.gob.do
Ecuador	Pro Ecuador	www.proecuador.gob.ec
Egypt	General Authority For Investment And Free Zones Export and Investment Promotion Agency of El	www.gafi.gov.eg
El Salvador	Salvador (PROESA)	www.proesa.gob.sv
Estonia	Enterprise Estonia	www.eas.ee
Eswatini (fmr.		
"Swaziland")	Eswatini Investment Promotion Authority (Eipa)	www.investeswatini.org.sz
Ethiopia	Ethiopian Investment Commission	www.investethiopia.gov.et
Fiji	Investment Fiji	www.investmentfiji.org.fj
Finland	Business Finland	www.businessfinland.com
France	Business France	www.businessfrance.fr
Gabon	Invest In Gabon	www.investingabon.ga
Gambia	Gambia Investment and Export Promotion Agency	www.giepa.gm
Georgia	Invest in Georgia	www.enterprisegeorgia.gov.ge
Germany	Germany Trade and Invest	www.gtai.de
Ghana	Ghana Investment Promotion Centre (GIPC)	www.gipc.gov.gh
Greece	Enterprise Greece	www.enterprisegreece.gov.gr
Grenada	Grenada Investment Development Corporation	www.investingrenada.gd
Guatemala	Guatemala's Private Investment Promotion Agency	www.investguatemala.com
Guinea	APIP Guinea	www.apip.gov.gn
Guinea-Bissau	Guinea Bissau National Investments Agency	www.guinebissau.com
Guyana	Guyana Office for Investment	www.guyanainvest.gov.gy
Haiti	Center for Facilitation of Investments	www.cfihaiti.com
Honduras	National Investment Council of Honduras	www.cni.hn
Hungary	Hungarian Investment Promotion Agency (HIPA)	www.hipa.hu
Iceland	Invest in Iceland	www.invest.is
India	National Investment Promotion and Facilitation Agency	www.investindia.gov.in
Indonesia	Indonesia Investment Authority	www.ina.go.id
Ireland	Industrial Development Agency (IDA) Ireland	www.idaireland.com
Italy	Italian Trade Agency	www.ice.it
Jamaica	JAMPRO Trade & Investment Jamaica	www.dobusinessjamaica.com
Japan	Japan External Trade Organization (JETRO)	www.jetro.go.jp
Jordan	Ministry of Investment	www.moin.gov.jo
Kazakhstan	, Kazakh Invest	www.invest.gov.kz
Kenya	Kenya Investment Authority	www.invest.go.ke
Kiribati	The Ministry of Commerce, Industry and Cooperatives	www.mcic.gov.ki
Kuwait	Kuwait Direct Investment Promotion Authority	www.kdipa.gov.kw
	National Investments Agency under the President of	
Kyrgyzstan	the Kyrgyz Republic	www.invest.gov.kg
	Investment Promotion Department Ministry of Planning	
Laos	and Investment	www.investlaos.gov.la
Latvia	Latvian Investment and Development Agency	www.liaa.gov.lv
Lebanon	Investment Development Authority of Lebanon	www.investinlebanon.gov.lb
Lesotho	Lesotho National Development Corporation	www.lndc.org.ls
Liberia	National Investment Commission	www.investliberia.gov.lr
Libya	The Public Authority for Investment Promotion and Privatization Affairs	www.investinlibya.ly
Lithuania	Invest Lithuania	www.investlithuania.com

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Luxembourg	Luxembourg Trade and Investment Office	www.tradeandinvest.lu
Malawi	Malawi Investment and Trade Centre	www.mitc.mw
Malaysia	Malaysian Investment Development Authority	www.mida.gov.my
Maldives	Invest Maldives	www.investmaldives.gov.mv
Mali	Agency for the Promotion of Investments in Mali	www.apimali.gov.ml
Malta	Malta Enterprise	www.maltaenterprise.com
Marshall Islands	Office of Commerce, Investment & Tourism	www.rmiocit.org
Mauritania	Invest Mauritania	www.invest-mauritania.com
Mauritius	Economic Development Board	www.edbmauritius.org
Mexico	Invest in Mexico Facilitation Board AC	www.investinmx.com
	Moldova Investment and Export Promotion	
Moldova	Organization	www.miepo.md
Manaalia	Invest in Mongolia Ministry of Economy and	
Mongolia	Development.	www.investmongolia.gov.mn
Montenegro	The Montenegrin Foreign Investors' Council - the MFIC	www.mfic.me
Morocco	The Moroccan Investment and Export Development Agency	www.morocconow.com
1.1010000	The Agency for the Promotion of Investment and	
Mozambique	Exports	www.apiex.gov.mz
	Namibia Investment Promotion and Development	
Namibia	Board	www.nipdb.com
Nepal	Invest Nepal	www.investnepal.gov.np
Netherlands	Netherlands Foreign Investment Agency	www.investinholland.com
New Zealand	New Zealand Trade and Enterprise	www.nzte.govt.nz
Nicaragua	ProNicaragua	www.pronicaragua.gob.ni
Nigeria	Nigerian Investment Promotion Commission	www.nipc.gov.ng
North Macedonia	Invest North Macedonia	www.investnorthmacedonia.gov. mk
Norway	Business Norway	www.businessnorway.com
Oman	Oman Public Authority for Investment Promotion and Export Development	0
Pakistan	The Board of Investment (BOI)	www.invest.gov.pk
Palau	Foreign Investment Board, Republic of Palau	www.palaugov.pw
Panama	PROPANAMA	www.propanama.gob.pa
Papua New		
Guinea	PNG Investment Promotion Authority	www.ipa.gov.pg
Paraguay	REDIEX	www.rediex.gov.py
Peru	Proinversión	www.investinperu.pe
Philippines	The Philippine Board of Investments (BOI)	www.boi.gov.ph
Poland	The Polish Investment and Trade Agency (PAIH)	www.paih.gov.pl
Portugal	AICEP Portugal Global	www.portugalglobal.pt
Qatar	Invest Qatar	www.invest.ga
Romania	InvestRomania	www.investromania.gov.ro
Rwanda	Rwanda Development Board	www.investionania.gov.ro
Saint Kitts and		
Nevis	SKIPA	www.investstkitts.kn
Saint Lucia	Invest Saint Lucia	www.investstlucia.com
Saint Vincent and		
the Grenadines	Invest SVG	www.investsvg.com
Saudi Arabia	Invest in Saudi	www.investsaudi.sa
Senegal	APIX Sénégal	www.investinsenegal.com

Serbia	Development Agency of Serbia (RAS)	www.ras.gov.rs
Seychelles	Invest in Seychelles	www.investinseychelles.com
Sierra Leone	Sierra Leone Investment & Export Promotion Agency	www.sliepa.gov.sl
Singapore	Singapore Economic Development Board	www.edb.gov.sg
Slovakia	Slovak Agency for the Development of Investments and Trade	www.sario.sk
Slovenia	SPIRIT Slovenia Business Development Agency	www.sloveniabusiness.eu
Solomon Islands	InvestSolomons (Foreign Investment Division)	www.commerce.gov.sb
Somalia	Somalia Investment Promotion Office	www.sominvest.gov.so
South Korea	Korea Trade-investment Promotion Agency (KOTRA)	www.kotra.or.kr
Spain	ICEX Spain Export and Investment	www.icex.es
Sri Lanka	Board of Investment of Sri Lanka	www.investsrilanka.com
Suriname	Suriname Investment and Trade Agency (SITA)	www.sita.sr
Sweden	Business Sweden	www.business-sweden.com
Switzerland	Switzerland Global Enterprise	www.s-ge.com
Tanzania	Tanzania Investment Centre	www.tic.go.tz
Thailand	Thailand Board of Investment	www.boi.go.th
Timor-Leste	TradeInvest Timor-Leste	www.tradeinvest.tl
Togo	Togo Invest	www.togoinvest.tg
Tonga	Ministry of Trade and Economic Development	www.mted.gov.to
Trinidad and		
Tobago	InvesTT	www.investt.co.tt
Tunisia	FIPA Invest in Tinisia	www.investintunisia.tn
Turkey	The Investment Office of the Presidency of the Republic of Türkiye	www.invest.gov.tr
Turkmenistan	Ministry of Finance and Economy of Turkmenistan	www.invest.gov.tm
Uganda	Uganda Investment Authority (UIA)	www.ugandainvest.go.ug
Ukraine	UkraineInvest	www.ukraineinvest.gov.ua
United Arab Emirates	Invest Emirates	www.investemirates.ae
Uruguay	Investment, export and country brand promotion agency	www.uruguayxxi.gub.uy
Uzbekistan	Investment Promotion Agency	www.invest.gov.uz
Vanuatu	Vanuatu Foreign Investment Promotion Agency	www.investvanuatu.vu
Vietnam	The Viet Nam Trade Promotion Agency VIETRADE	www.vietrade.gov.vn
Zambia	The Zambia Development Agency (ZDA)	www.zda.org.zm
Zimbabwe	ZimTrade	www.tradezimbabwe.com